



NATIONAL NEWCOMERS CANADA

Annual General Meeting AGENDA
Conference Call Sunday October 15, 2023
10 am (Pacific), 11 am (Mountain) and 1 pm (Eastern) and 2 pm (Atlantic)

Zoom Web Conference Call

Sunday October 15, 2023 01:00 PM Eastern Time (US and Canada)

Register in advance for this meeting:

<https://us02web.zoom.us/join/tZEpdOGrpzgsHtTSTIQhco9mizhMLxtc6p3I>

After registering, you will receive a confirmation email containing information about joining the meeting.

Roll Call- Online Registration; please register on Zoom fully with full name and club name.

This meeting will be recorded.

1 PM Eastern to order/Welcome- Suzanne Brett Welsh, President

President's Report, Western Director's Report

1:05 PM NNAC AGM Business

1. 2022 Minutes from Zoom AGM - attached
2. 2022-23 Financial Report – Deb Mayes – attached
3. Proposed slate of Directors - attached
 - a. Nominations from the floor

Close of the 2022-23 AGM.

Open Discussion

Future NNAC AGM options

What can NNAC do for your club this year?

Q&A, from the floor questions and club directed discussion

1:30 PM:

**Speaker: Barry Heffernan, Heffernan Fraud Prevention
Identity Theft and Fraud Prevention**

2:00 PM

Breakout Sessions

1. Club event reservation systems - what works and what doesn't
2. How do we grow our clubs and offer more activities
3. Defining New - the "new" to a city vs the "new" to a change in life
4. To do or be entertained - how do we entice members to do more?

2:30 Closing Remarks & Adjournment

Next Presidents and Executive Meeting on TBD @ 4 pm Eastern
Additional Announcements?

National Newcomers Association Canada (NNAC)
2023-2024 Proposed Slate of Directors

Deanna Hebert (Calgary Newcomers Club)

Suzanne Brett Welsh (London Newcomers Alumnae Club)

Deb Mayes (Calgary Newcomers Club)

Chantal Arlitt (Oakville Newcomers Club)

Charlene Brooks (Vancouver Newcomers Alumnae Club)

Nivine Guindy (Calgary Newcomers Club)

Mary Sampson (Kelowna Newcomers Club)

Helen Reagh (Vancouver Newcomers Alumnae Club)

One director position available.

Nominations from the floor

Board Directors are appointed to Officer positions post-election.

Officer positions include:

President

Past President

Registrar-Treasurer

Secretary

Communications

Regional Directors: Western, Central, Eastern (OPEN)



National Newcomer's Association Canada

Balance Sheet
As at August 31, 2023

	FY2023	FY2022
Current Assets		
Bank Balance	\$ 10,261.96	\$ 11,205.63
GIC	\$ 1,000.00	
Prepaid Deposit for AGM venue		
Total Assets	\$ 11,261.96	\$ 11,205.63
Current Liabilities		
GIC	\$ 1,000.00	\$ -
Equity		
Retained Earnings (Deficit) BOY	\$ 11,205.63	\$ 15,794.40
Net Income	\$ 56.32	-\$ 4,588.77
Retained Earnings EOY	\$ 11,261.95	\$ 11,205.63
GIC	\$ 1,000.00	
Total Equity	\$ 10,261.95	\$ 11,205.63
Total Liabilities and Equity	\$ 11,261.95	\$ 11,205.63



National Newcomer's Association Canada

Statement of Revenue and Expense For the Year Ended August 31, 2023

REVENUE		ACTUAL 2022-23	ACTUAL 2021-22
Membership, Registrations	Prior Year	\$ 591.73	
	Current Year	\$2,871.55	\$ 2,579.95
Pins		\$ 50.00	
Misc Telus Refund		\$ 33.08	
Total Revenue		<u>\$3,546.36</u>	<u>\$ 2,579.95</u>
EXPENSES			
Insurance		\$ 536.76	\$ 378.00
Bank Charges		\$ 176.64	\$ 56.80
PayPal Charges	12.93 deducted from dep		\$ 16.03
Incorporation Fees		\$ 12.00	\$ 212.00
Postage		\$ 30.24	\$ 151.74
Office Supplies			-
Financial Review			-
AGM Speaker fees		\$ 200.00	\$ 200.00
Legal Fees			\$ 5,053.76
Website/SSL/Domain Name		\$1,870.42	\$ 650.95
AGM Expenses (travel/prizes)		\$ 250.00	\$ 100.00
Zoom/Teleconf		\$ 154.48	\$ 226.00
Mailchimp		\$ 259.50	\$ 123.44
Friendship Pins		\$ -	\$ -
Regional Meetings		\$ -	\$ -
Advertising		\$ -	\$ -
Total Expenses		<u>\$3,490.04</u>	<u>\$ 7,168.72</u>
Net Income		<u>\$ 56.32</u>	<u>-\$4,588.77</u>

Note Legal fees for 2021-22 were related to

- 1) our bylaw review and revision which occurred in 2020-21 but invoice was paid in the 2021-22 year. \$3500 was paid to the law firm that assisted with this review to ensure compliance with Industry Canada standards and requirements.
- 2) Our request for a legal opinion on covid restrictions as they pertained to clubs restricting access to activities. The fee for this legal opinion was \$1553.76.



NATIONAL NEWCOMERS CANADA

2022-23 Year End Report October 2023

This is my fourth and final year end report as President of NNAC. We have been through a lot together these past few years. Most clubs have survived and thrived.

We close out the 2022-2023 year with 57 NNAC member clubs representing 7200+ members in Alberta (3), British Columbia (26), Nova Scotia (2), Ontario (24), and Saskatchewan (2). These numbers represent a slight decline in club membership and overall club participation year over year as clubs report poor executive recruitment/engagement. One club modified its focus from newcomers to friendship, two clubs closed due to poor executive recruitment. While we lost a few clubs, we also had a new club join and several individuals seek support in their efforts to start clubs.

Highlights

Over the past year we have:

- ✓ Published four editions of The LINK (Fall, Winter, Spring, Summer)
- ✓ Sold 2 Friendship Pins.
- ✓ Hosted via Zoom, four President & Executive Calls to facilitate the sharing of ideas.
- ✓ Hosted 3 special zoom sessions focused on Google Tech Tips, Strategic Analysis and Bylaws/Policies & Procedures.
- ✓ New logo and banner designed and implemented.
- ✓ Redesigned the website, improved website functionality and membership renewal process.
- ✓ Enhanced information sharing and gathering via the NNAC website.
- ✓ Answered 100+ emails/questions from member clubs looking for advice, guidance, and experience.
- ✓ Finalized the Policies and Procedures Manual for NNAC.
- ✓ Fielded inquiries from potential new NNAC clubs and established club membership with Qualicum Beach Newcomers Club.
- ✓ Participated in the Anniversary celebrations for the Peterborough club.
- ✓ New volunteers for the Board stepped forward in spring 2023: Chantal Arlitt and Charlene Brooks. Appointed to Central Region Director and Member at Large positions.

A regular Presidents and Executive meeting schedule was developed and these Zoom meetings were held every 3 months.

Over the past year I have received many emails from you; questions, comments, feedback as well as looking for assistance on several items. We have also been contacted by a number of people seeking assistance in starting new clubs. I hope we have been able to be of value to our member clubs and helped you with information and guidance on various matters. And we plan to maintain and increase our communication via Zoom calls, website, and our Facebook page.



NATIONAL NEWCOMERS CANADA

NNAC remains in a very stable financial position. See the attached financial statements for details. We have made some changes to reduce our costs including moving to the Zoom platform for our meetings which significantly reduced our costs for these meetings. Clubs voted to maintain Zoom for the AGMs going forward. Our new website was a cost outlay which will be recovered over time through reduced webhosting costs. A reduced membership fee was maintained for the 2022-23 year and will be reassessed by the next Board as we consider new ways to bring more value to the clubs while also finding more clubs who might want to join NNAC.

Two new board members joined mid-year and will continue to serve in the coming year and we have two new volunteers who self-nominated to serve in the 2023-24 year. We greatly appreciate these new volunteers stepping forward as it means the NNAC will be better able to continue its good work for all its member clubs.

I would like to extend a big thank you to the current executive:

Registrar Treasurer (webmaster) Deb Mayes, Western Regional Director Deanna Hebert, Central Regional Director Chantal Arlitt, Communications Director Nivine Guindy, Eastern Regional Director Virginia Brooke, and Member at Large Charlene Brooks. These ladies have supported NNAC and its member clubs in so many ways. NNAC is the sum of its parts and a phenomenal team.

I want to send a thank you to all the clubs and their volunteers who share their precious time, organize events, and make the Newcomers experience so meaningful to everyone. And I would like to thank all of you for giving me the opportunity to serve on the Board of Directors as President of NNAC for the past 4 years. It continues to be one of the most positive and enjoyable experiences I have had. I look forward to continuing to support the NNAC in my capacity as Past President.

Respectfully submitted in friendship,
Suzanne Brett Welsh
NNAC President 2022-23



NATIONAL NEWCOMERS CANADA

WESTERN Regional DIRECTOR- Year End Report - October 2023

Our clubs have had more than a full year of activity unencumbered by any pandemic restrictions, but some permanent changes have been observed. There might be more Interest Group activities held in public venues than in personal homes for instance, some executives might continue to offer a hybrid of in person or Zoom board meetings, some members didn't return at all, and I'm sure that we all appreciate each other's company quite a bit more!

During the past year, Canada's first club, The Calgary Newcomers' Club, and the alumni Calgary NuGrads Club, broke ties together after almost 60 years.

We've seen The Nanaimo Club close, but Qualicum Beach formed a new club.

We've had interest from Chase, BC and Okotoks, AB where they have clubs but may have not formalized enough to join the NNAC, get insurance and more. We'll continue to try and organize an informal club in Red Deer, AB over the next year.

We've helped clubs with questions about taxes and often, about insurance.

Many Bylaw, Policy and Operating Procedures samples were sent to various clubs as they looked to revise their own.

Privacy Protection was a hot topic this year when BC revised its Society Act and suggested that each executive now appoint a Privacy Officer position.

This is my last term as your Western Regional Director. I remember in 2020 we were planning a spring in-person Regional Meeting and several BC Clubs offered to host. I so looked forward to meeting many representatives of your clubs in person, but it was not to be, and we've all weathered through via Zoom or email ever since.

Thank you for letting me serve in this position. I hope I was able to offer some assistance in this role and I appreciate the notes of Thanks I received from many of you along the way.

Deanna Hebert, Western Regional Director

"Friendship is a horizon – Which expands whenever we approach it." (E.R.H.)